

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U S Department of Labor  
Office of Labor Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

For Approved  
Office of Management and Budget  
No 1245 0003  
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1 FILE NUMBER 011-810	2. PERIOD COVERED From 01/01/2024 Through 12/31/2024	3 (a) AMENDED Is this an amended report (b) HARDSHIP Filed under the hardship procedures (c) TERMINAL - This is a terminal report:	Yes No No
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4 AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8 MAILING ADDRESS (Type or print in capital letters)	
		First Name STEPHANIE	Last Name FELIX
5 DESIGNATION (Local, Lodge, etc ) LOCAL UNION	6 DESIGNATION NBR 105	P.O Box - Building and Room Number	
7. UNIT NAME (if any) LOCAL 105		Number and Street 2525 W ALAMEDA AVE	
9 Are your organization's records kept at its mailing address?  Yes		City DENVER	
		State CO	ZIP Code + 4 80219

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Stephanie Felix Date: Jul 15, 2025	PRESIDENT Telephone Number: 303-588-4318	71. SIGNED: Eshal M Fowlkes Date: Jul 15, 2025	TREASURER Telephone Number: 303-727-8002
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## ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a) During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b) During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery )

No

14 What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16 Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17 Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19 What is the date of the labor organization's next regular election of officers?

08/2025

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20. How many members did the labor organization have at the end of the reporting period? 7,792

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	2.25%	per	NA	NA
(b) Working Dues/Fees	1.8%	per reg hours	NA	NA
(c) Initiation Fees	44/66	per person	44	66
(d) Transfer Fees	NA	per		
(e) Work Permits	NA	per		

## STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 011-810

## ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22 Cash		\$3,527,268	\$3,428,523
23. Accounts Receivable	1		\$0
24 Loans Receivable	2		
25 U S Treasury Securities		\$0	\$0
26. Investments	5	\$21,211	\$21,211
27 Fi ed Assets	6	\$355,414	\$355,414
28 Other Assets	7		
29 TOTAL ASSETS		\$3,903,893	\$3,805,148

## LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$65,219	\$57,809
31. Loans Payable	9	\$106,216	\$46,669
32 Mortgages Payable		\$0	\$0
33. Other Liabilities	10		
34. TOTAL LIABILITIES		\$171,435	\$104,478

35. NET ASSETS		\$3,732,458	\$3,700,670
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 011-810

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$8,254,598	50. Representational Activities	15	\$3,942,618
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$829,064
38. Fees, Fines, Assessments, Work Permits		\$90,121	52. Contributions, Gifts, and Grants	17	\$105,000
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,568,722
40. Interest		\$53,060	54. Union Administration	19	\$621,003
41. Dividends		\$0	55. Benefits	20	\$1,842,335
42. Rents		\$12,334	56. Per Capita Tax		\$1,279,940
43. Sale of Investments and Fixed Assets	3		57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$133,178	60. Purchase of Investments and Fixed Assets	4	
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$2,064,530	62. Repayment of Loans Obtained	9	\$59,547
49. TOTAL RECEIPTS		\$10,607,821	63. To Affiliates of Funds Collected on Their Behalf		\$81,173
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$377,164
			66. Subtotal		\$10,706,566
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld	\$1,052,957	
			67b. Less Total Disbursed	\$1,052,957	
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$10,706,566

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 011-810

Entity or Individual Name (A)	Total Account Receivable (B)	90 180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
otal of all itemized accounts receivable	\$0	\$0	\$0	\$0
otals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 011-810

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
total of loans not listed above					
total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 011-810

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
otal of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 011-810

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
otal of all lines above	\$0	\$0	\$0
		Less Reinvestments	
(The total from Net Purchases Line will be automatically entered in Item 60 )		Net Purchases	

**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 011-810

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
Total Book Value	\$21,211
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
OHIO NATIONAL EQUITIES INC ACCOUNT reserved	\$21,211
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$21,211

Form LM 2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 011-810

Description (A)	Cost or Other Basis (B)	otal Depreciation or Am unt E pensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
Office Furniture and Equipment	\$1,040,253	\$686,302	\$353,951	\$353,951
Other Fi ed Assets	\$60,506	\$59,043	\$1,463	\$1,463
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$1,100,759	\$745,345	\$355,414	\$355,414

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 011-810

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

# **SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 011-810

Entity or Individual Name (A)	Total Account Payable (B)	90 180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
otal for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$57,809	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$57,809	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 011-810

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
KS STATEBANK	\$106,216	\$0	\$59,547	\$0	\$46,669
otal Loans Payable	\$106,216	\$0	\$59,547	\$0	\$46,669
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 011-810

Description (A)	Amount at End of Period (B)
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$0

**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 011-810

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	ALONSO , VERONICA EBOARD MEMBER C			\$5,292		\$0	\$0		\$0		\$5,292
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	35 %	
A B C	AREGAWI , ERMAS EBOARD MEMBER C			\$4,144		\$0			\$0		\$4,144
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	ARELLANO , CHARMAINE EBOARD MEMBER C			\$2,952		\$0	\$0		\$0		\$2,952
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	BEAUBRUN , DACHEMY EBOARD MEMBER C			\$4,242		\$0	\$733		\$0		\$4,975
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	CARRILLO , PEDRO EBOARD MEMBER C			\$7,335		\$0	\$1,434		\$0		\$8,769
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	COLEMAN , PAULA EBOARD MEMBER C			\$4,380		\$0	\$0		\$0		\$4,380
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	FELIX , STEPHANIE PRESIDENT C			\$151,621		\$6,060	\$223		\$0		\$157,904
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	35 %	
A B C	FENWICK , MARIA EBOARD MEMBER C			\$2,803		\$0	\$0		\$0		\$2,803
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %	
A B C	FISH , JARED EBOARD MEMBER C			\$7,028		\$0	\$1,317		\$0		\$8,345

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	FOWLKES , E'SHAL SECRETARY TREAS C			\$36,248	\$0	\$1,235	\$0	\$37,483		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	GARCIA , CASSANDRA EBOARD MEMBER C			\$4,465	\$0	\$1,392	\$0	\$5,857		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	GARSARK , AMER EBOARD MEMBER C			\$7,524	\$0	\$990	\$0	\$8,514		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	GUERRERO , YULIANA VP-PROPERTY SVC P			\$3,406	\$0	\$0	\$0	\$3,406		
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	35 %
A B C	HOWARD , MICHAEL EBOARD MEMBER P			\$1,065	\$0	\$0	\$0	\$1,065		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	JOHNSON GIBSON , PATRICIA VP-HEALTHCARE C			\$14,370	\$0	\$0	\$0	\$14,370		
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	45 %
A B C	LESCROART , MATTHEW EBOARD MEMBER C			\$2,495	\$0	\$0	\$0	\$2,495		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	MARTIN , AMANDA EBOARD MEMBER C			\$8,831	\$0	\$253	\$0	\$9,084		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B	MARTINEZ , EVA EBOARD MEMBER			\$9,931	\$0	\$0	\$0	\$9,931		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	C									
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	MCCAIN , JEANNETTA EBOARD MEMBER C			\$5,874	\$0	\$0	\$0	\$5,874		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	MOGES , TEREFE EBOARD MEMBER C			\$3,747	\$0	\$0	\$0	\$3,747		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	PATRACA , JUAN EBOARD MEMBER C			\$5,589	\$0	\$0	\$0	\$5,589		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	REYNA , ARCELIA EBOARD MEMBER C			\$1,361	\$0	\$0	\$0	\$1,361		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	ROSS , DARION EBOARD MEMBER P			\$2,889	\$0	\$0	\$0	\$2,889		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	ROSS , GINA EBOARD MEMBER C			\$3,552	\$0	\$0	\$0	\$3,552		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	TRUSS , JEROD EBOARD MEMBER C			\$2,151	\$0	\$0	\$0	\$2,151		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %
A B C	WERNER , JADE EBOARD MEMBER C			\$3,653	\$0	\$80	\$0	\$3,733		
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %

	(A) Name	(B) Title	(C) Status		(D) Gross Salary Disbursements (before any deductions)			(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL	
A	WOLDESILASSIE , YEMANE				\$11,823			\$0	\$482		\$0			\$12,305	
B	VP PROPERTY SVC														
C	C														
	Schedule 15 Representational Activities		40 %	Schedule 16 Political Activities and Lobbying		5 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		10 %	Schedule 19 Administration		45 %
Total Officer Disbursements					\$318,771			\$6,060	\$8,139		\$0			\$332,970	
Less Deductions					\$74,995										
Net Disbursements					\$257,975										

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 011-810

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	ADOU , PASCALE INTERNAL HC ORG N/A			\$69,052		\$6,060		\$472				\$75,584
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	AGUILERA , ALEJANDRA INTERNAL PS DIR N/A			\$111,990		\$6,060		\$7,957				\$126,007
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %		
A B C	APODACA , TRUE L POLITICAL DIRECTOR N/A			\$109,169		\$6,060		\$0				\$115,229
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %		
A B C	ATALAY , TEWODROS EXTERNAL PS ORG N/A			\$75,555		\$6,060		\$561				\$82,176
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	BABU , SHOEB EXTERNAL PS ORG N/A			\$37,527		\$3,535		\$1,125				\$42,187
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	BATEY , PRYCE COMMS SPECIALIST N/A			\$63,589		\$6,060		\$0				\$69,649
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %		
A B C	BENJAMIN , MELISSA EXTERNAL HC COORD N/A			\$99,285		\$6,060		\$280				\$105,625
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	BIRHANU , WORKE INTERNAL AIRPORT TEMP N/A			\$14,931				\$114				\$15,045
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	70 %	Schedule 19 Administration	30 %		
A B C	CARILLO , ANDREW INTERNAL HC ORG N/A			\$78,627		\$6,060		\$408				\$85,095

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	CARRERA , PATRICIA BOOKKEEPER N/A			\$87,761		\$847		\$88,608		
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A B C	CERVANTES , MARISOL EXTERNAL PS ORG N/A			\$70,630		\$6,060		\$740		\$77,430
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	DABA , LALISE INTERNAL AIRPORT ORG N/A			\$67,261		\$6,060		\$4,201		\$77,522
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	DUBARTON , CASSIDY EXTERNAL HC ORG N/A			\$59,341		\$4,166		\$1,349		\$64,856
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	FERNANDEZ , DAVID COMMS DIRECTOR N/A			\$111,990		\$6,060		\$410		\$118,460
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	FIELD , ELIZABETH M INTERNAL HC LOST TIMER N/A			\$12,689		\$404		\$13,093		
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A B C	FLORES , CRISTINA FINANCIAL SPECIALIST N/A			\$65,066		\$853		\$65,919		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	0 %
A B C	GAWRORISKI , KYLE P COMMS SPECIALIST N/A			\$67,308		\$6,060		\$209		\$73,577
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B	GONZALES , JULIE EXTERNAL PS DIR			\$110,690		\$6,060		\$774		\$117,524

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL	
C	N/A											
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	GONZALEZ , ALEJO POLITICAL COORDINATOR N/A			\$89,438		\$6,060	\$3,128			\$98,626		
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %		
A B C	GUTIERREZ , DAVID INTERNAL PS ORG N/A			\$33,009		\$2,778	\$1,372			\$37,159		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	HARGROVE , GABRIEL EXTERNAL HC ORG N/A			\$34,803		\$2,399	\$5,902			\$43,104		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %		
A B C	HERRERA , MARIA S FINANCIAL SPECIALIST N/A			\$78,630			\$648			\$79,278		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %		
A B C	HERRERA , MARIA-GUAD JANITOR N/A			\$44,549			\$288			\$44,837		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %		
A B C	HERRERA , ROSA RECEPTIONIST N/A			\$53,505			\$2,515			\$56,020		
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	5 %		
A B C	HILLSMON , PASSION INTERNAL HC TEMP N/A			\$26,566			\$0			\$26,566		
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %		
A B C	HOBBS , JANET INTERNAL HC DIR N/A			\$110,690		\$6,060	\$500			\$117,250		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	HOWARD , MICHAEL INTERNAL HC ORG N/A			\$50,915		\$4,545		\$1,908				\$57,368
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	JACOB , ANDREW CHIEF OF STAFF N/A			\$140,089		\$6,060		\$3,333				\$149,482
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %		
A B C	KARLOWSKI , STEPHEN J INTERNAL PS LOST TIMER N/A			\$9,011				\$862				\$9,873
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %		
A B C	KEJU , SULITA EXTERNAL PS ORG N/A			\$66,389		\$6,060		\$184				\$72,633
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	LOPEZ , SANDRA INTERNAL HC COORDIN N/A			\$78,539		\$6,060		\$3,051				\$87,650
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %		
A B C	MARTINEZ , CAREY IT DIRECTOR N/A			\$110,690		\$6,060		\$4,282				\$121,032
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %		
A B C	MCCOLISTER , MELISSA EXTERNAL HC DIRECTOR N/A			\$113,650		\$6,060		\$2,422				\$122,132
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %		
A B C	MCCLUNG , SHAUNI MRC TEMP N/A			\$0				\$10,180				\$10,180
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %		
A B C	NEGATU , ABEBE M INTER AIRPT LOST TIMER N/A			\$14,468				\$718				\$15,186
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
			Lobbying							
A B C	NIFFENEGGER , WARREN H RESEARCHER N/A			\$70,435		\$0		\$70,435		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	NORIEGA TERESA , TERESA MRC TEMP N/A			\$38,864	\$3,106	\$2,598		\$44,568		
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A B C	OHLER , KEITH INTERNAL HC ORG N/A			\$67,178	\$6,060	\$1,281		\$74,519		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	OLVERA , JESUS INTERNAL PS ORG N/A			\$42,135	\$4,419	\$1,116		\$47,670		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	PEREZ , GERARDO INTERNAL AIRPORT ORG N/A			\$65,862	\$6,060	\$5,637		\$77,559		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	PERKINS , JONATHAN RESEARCH TEMP N/A			\$11,600		\$0		\$11,600		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	PHILLIPS , CHARMAYNE EXTERNAL HC ORG N/A			\$12,879	\$1,262	\$2,807		\$16,948		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	PONCE , LUIS RESEARCH DIRECTOR N/A			\$111,990	\$6,060	\$1,317		\$119,367		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	RAMIREZ , CLAUDIA CONFIDENTIAL ASST N/A			\$60,939	\$6,060	\$2,185		\$69,184		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	50 %
A B C	REDAI , ADEN INTERNAL AIRPORT DIRECTOR N/A			\$107,684	\$6,060	\$1,178		\$114,922		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	RICHARDS , DESTINY EXTERNAL PS ORG N/A			\$40,792	\$3,788	\$3,000		\$47,580		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	RIVERA , RUBEN INTERNAL PS TEMP N/A			\$19,278		\$0		\$19,278		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	ROBLES , PATRICIA MRC REPRESENTATIVE N/A			\$66,652		\$500		\$67,152		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	ROSS , LARSON EXTERNAL HC ORG N/A			\$17,942	\$1,515	\$247		\$19,704		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	ROY , SABRINA MRC TEMP N/A			\$11,085		\$2,268		\$13,353		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	SALVATIERRA , MIGUEL INTERNAL PS ORG N/A			\$69,116	\$6,060	\$2,463		\$77,639		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	SANCHEZ , XIMENA STAFF ACCOUNTANT N/A			\$118,050		\$67		\$118,117		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	0 %
A B	SANCHEZ , LUIS FINANCE DIRECTOR			\$17,674	\$6,060	\$4,167		\$27,901		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	N/A									
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	35 %	Schedule 19 Administration	35 %
A B C	SENAY , BIRUK MRC TEMP N/A			\$29,281		\$541		\$29,822		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	SMALL , DYLAN E INTERNAL HC LOST TIMER N/A			\$9,096		\$3,685		\$12,781		
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A B C	SOSNOWSKI , TERRY EXTERNAL PS ORG N/A			\$64,525		\$6,060		\$878		\$71,463
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	TRUONG , HARRY DATA ANALYST N/A			\$78,627		\$6,060		\$74		\$84,761
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A B C	ULLRICH , BENJAMIN EXTERNAL HC ORG N/A			\$61,417		\$6,060		\$3,241		\$70,718
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	URIBE-GUZMAN , CLAUDIA G INTERNAL PS COORDINATOR N/A			\$46,634		\$2,525		\$14,570		\$63,729
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A B C	VILLELA , ROSE EXTERNAL HC ORG N/A			\$41,992		\$3,914		\$0		\$45,906
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	VALDIVIEZO , ANNETE INTERNAL PS N/A			\$12,282		\$0		\$12,282		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)			(H) TOTAL		
A B C	VALERIANO , ALEXIS INTERNAL HC COORDINATOR N/A			\$13,716		\$1,237		\$2,637					\$17,590		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		10 %	Schedule 19 Administration		10 %		
A B C	WAKE , CHRISTOPHER EXTERNAL HC ORG N/A			\$56,248		\$5,302		\$887					\$62,437		
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration		10 %		
A B C	ZEIMEN , ZACHARY EXTERNAL PS ORG N/A			\$60,042		\$5,807		\$472					\$66,321		
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		10 %	Schedule 19 Administration		10 %		
OTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$239,673		\$378		\$33,602					\$273,653		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying			1 %	Schedule 17 Contributions		0 %	Schedule 18 General Overhead		0 %	Schedule 19 Administration		0 %
otal Employee Disbursements				\$4,031,090		\$226,416		\$153,415		\$0			\$4,410,921		
Less Deductions														\$977,962	
et Disbursements														\$3,432,959	

Form LM 2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 011-810

Category of Membership (A)	Number (B)	Voting Eligibility (C)
REGULAR	7,792	Yes
<b>Members</b> (Total of all lines above)	7,792	
Agency Fee Payers*	122	
Total Members/Fee Payers	7,914	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 011-810

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$1,973,675
2. Named Payer Non-itemized Receipts	\$58,700
3. All Other Receipts	\$32,155
4. Total Receipts	\$2,064,530

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$412,154
2. Named Payee Non-itemized Disbursements	\$313,657
3. To Officers	\$121,910
4. To Employees	\$2,931,954
5. All Other Disbursements	\$162,943
6. Total Disbursements	\$3,942,618

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$200,800
2. Named Payee Non itemized Disbursements	\$36,800
3. To Officers	\$16,649
4. To Employees	\$563,988
5. All Other Disbursements	\$10,827
6. Total Disbursements	\$829,064

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$100,000
2. Named Payee Non itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$5,000
6. Total Disbursements	\$105,000

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$752,997
2. Named Payee Non-itemized Disbursements	\$229,462
3. To Officers	\$33,297
4. To Employees	\$476,903
5. All Other Disbursements	\$76,063
6. Total Disbursements	\$1,568,722

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non itemized Disbursements	\$11,097
3. To Officers	\$161,116
4. To Employees	\$438,081
5. All Other Disbursements	\$10,709
6. Total Disbursements	\$621,003

**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KAISER COALITION  775 K STREET , SUITE 390 ASHINGTON DC 20006	REIMBURSEMENT	01/09/2024	\$8,516
	REIMBURSEMENT	10/09/2024	\$9,388
	total Itemized Transactions with this Payee/Payer		\$17,904
	Total Non-Itemized Transactions with this Payee/Payer		
	total of All Transactions with this Payee/Payer for This Schedule		\$17,904
Type or Classification (B)			
ABOR ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU COLORADO STATE COUNCIL  2525 W ALAMEDA AVE DENVER CO 80219	REIMBURSEMENTS	01/17/2024	\$5,771
	Total Itemized Transactions with this Payee/Payer		\$5,771
	Total Non-Itemized Transactions with this Payee/Payer		\$20,697
	total of All Transactions with this Payee/Payer for This Schedule		\$26,468
Type or Classification (B)			
STATE COUNCIL LABOR ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SERVICE EMPLOYEES INTERNATIONAL UNION  800 MASSACHUSSETTS AVE NW ASHINGTON DC 0036	SUBSIDY	02/02/2024	\$66,666
	SUBSIDY	02/09/2024	\$66,666
	SUBSIDY	03/08/2024	\$66,667
	SUBSIDY	04/05/2024	\$66,667
	SUBSIDY	05/03/2024	\$66,666
	SUBSIDY	06/07/2024	\$66,667
	SUBSIDY	07/03/2024	\$66,667
	SUBSIDY	08/02/2024	\$66,667
	SUBSIDY	09/06/2024	\$66,666
	SUBSIDY	10/04/2024	\$66,667
	SUBSIDY	11/08/2024	\$66,667
	SUBSIDY	12/06/2024	\$66,667
	SUBSIDY	12/11/2024	\$250,000
	SUBSIDY	01/24/2024	\$300,000
	SUBSIDY	09/11/2024	\$300,000
	SUBSIDY	11/20/2024	\$300,000
	Total Itemized Transactions with this Payee/Payer		\$1,950,000
	total Non Itemized Transactions with this Payee/Payer		\$38,003
	total of All Transactions with this Payee/Payer for This Schedule		\$1,988,003

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AD VERBUM PRODUCTIONS, LLC	TRANSLATION	08/14/2024	\$5,206
6825 E TENNESSEE AVE	TRANSLATION	10/02/2024	\$16,442
DENVER	total Itemized Transactions with this Payee/Payer		\$21,648
CO	Total Non-Itemized Transactions with this Payee/Payer		\$16,839
80224	total of All Transactions with this Payee/Payer for This Schedule		\$38,487
Type or Classification (B)			
TRANSLATION SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMAZON COM	Total Itemized Transactions with this Payee/Payer		
410 TERRY AVENUE N	total Non-Itemized Transactions with this Payee/Payer		\$6,948
NORTH SEATTLE	Total of All Transactions with this Payee/Payer for This Schedule		\$6,948
WA			
98109			
Type or Classification (B)			
COMMERCE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES	Total Itemized Transactions with this Payee/Payer		
SKYVIEW DR	total Non-Itemized Transactions with this Payee/Payer		\$7,225
FORT WORTH	total of All Transactions with this Payee/Payer for This Schedule		\$7,225
TX			
76155			
Type or Classification (B)			
AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARTIST PROOF COLLECTIVE	NION APPAREL	01/30/2024	\$17,145
760 UMATILLA STRET	NION APPAREL	02/14/2024	\$10,450
DENVER	UNION APPAREL	05/15/2024	\$5,211
CO	NION APPAREL	09/10/2024	\$7,034
80204	NION APPAREL	06/05/2024	\$9,189
Type or Classification (B)	UNION APPAREL	07/01/2024	\$14,303
	NION APPAREL	10/15/2024	\$8,280
	NION APPAREL	10/15/2024	\$20,725
PRINT NG COMPANY	UNION APPAREL	11/14/2024	\$27,170
	total Itemized Transactions with this Payee/Payer		\$119,507
	Total Non-Itemized Transactions with this Payee/Payer		\$22,450
	Total of All Transactions with this Payee/Payer for This Schedule		\$141,957

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHAMPION FLEMING	LEADERSHIP TRAINING	05/15/2024	\$5,128
5513 BLANK RD	LEADERSHIP TRAINING	03/26/2024	\$5,781
SEBASTOPOL	Total Itemized Transactions with this Payee/Payer		\$10,909
CA	Total Non Itemized Transactions with this Payee/Payer		\$6,872
95472	Total of All Transactions with this Payee/Payer for This Schedule		\$17,781
Type or Classification (B)			
CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO CONVENTION CENTER	ACILITY RENTAL	11/29/2024	\$12,915
70014TH STREET	ACILITY RENTAL	10/30/2024	\$7,633
ENVER	Total Itemized Transactions with this Payee/Payer		\$20,548
CO	Total Non Itemized Transactions with this Payee/Payer		\$4,560
80202	Total of All Transactions with this Payee/Payer for This Schedule		\$25,108
Type or Classification (B)			
CONVENTION CENTER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE BY HILTON	LODGING	08/28/2024	\$7,875
3203 QUEBEC STREET	Total Itemized Transactions with this Payee/Payer		\$7,875
ENVER	Total Non Itemized Transactions with this Payee/Payer		\$13,675
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$21,550
80207			
Type or Classification (B)			
OTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXPEDIA	Total Itemized Transactions with this Payee/Payer		
11 EXPEDIA GRP WAY	Total Non Itemized Transactions with this Payee/Payer		\$12,152
SEATTLE	Total of All Transactions with this Payee/Payer for This Schedule		\$12,152
A			
98119			
Type or Classification (B)			
RAVEL RESERVATIONS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FACEBOOK	Total Itemized Transactions with this Payee/Payer		
HACKER WAY	Total Non Itemized Transactions with this Payee/Payer		\$39,082
ENLO PARK	Total of All Transactions with this Payee/Payer for This Schedule		\$39,082
CA			
94025			
Type or Classification (B)			
SOCIAL MEDIA PLATFORM			

Name and Address (A)			
FRONTIER AIRLINES			
4545 AIRPORT WAY	Purpose (C)	Date (D)	Amount (E)
DENVER	Total Itemized Transactions with this Payee/Payer		
CO	Total Non-Itemized Transactions with this Payee/Payer		
80239	otal of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
AIRLINES			
Name and Address (A)			
GRUBHUB	Purpose (C)	Date (D)	Amount (E)
SUITE 2100	otal Itemized Transactions with this Payee/Payer		
11 W WASHINGTON STREET	Total Non-Itemized Transactions with this Payee/Payer		
CHICAGO	otal of All Transactions with this Payee/Payer for This Schedule		
L			
60602			
Type or Classification (B)			
FOOD SERVICE			
Name and Address (A)			
HOMES2 SUITES BY HILTON	Purpose (C)	Date (D)	Amount (E)
200 ARCH ST	otal Itemized Transactions with this Payee/Payer		
HILADELPHIA	Total Non-Itemized Transactions with this Payee/Payer		
A	Total of All Transactions with this Payee/Payer for This Schedule		
9107			
Type or Classification (B)			
OTEL			
Name and Address (A)			
HUSTLE INC	Purpose (C)	Date (D)	Amount (E)
548 MARKET ST PMT 19841	COMMUNICATON	05/14/2024	\$10,000
SAN FRANCISCO	COMMUNICATION	10/29/2024	\$10,000
CA	otal Itemized Transactions with this Payee/Payer		
94104	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		
MARKETING PLATFORM			
Name and Address (A)			
YATT HOTEL	Purpose (C)	Date (D)	Amount (E)
50 N RIVERSIDE	Total Itemized Transactions with this Payee/Payer		
CHICAGO	otal Non Itemized Transactions with this Payee/Payer		
L	Total of All Transactions with this Payee/Payer for This Schedule		
60606			
Type or Classification (B)			
OTEL			

Name and Address (A)			
MAGE AUDIO VISUAL	Purpose (C)	Date (D)	Amount (E)
2130 S DAHLIA ST	EQUIPMENT RENTAL	10/30/2024	\$21,361
DENVER	otal Itemized Transactions with this Payee/Payer		\$21,361
CO	Total Non-Itemized Transactions with this Payee/Payer		
80222	Total of All Transactions with this Payee/Payer for This Schedule		\$21,361
Type or Classification (B)			
EQUIPMENT RENTAL			
Name and Address (A)			
JACI ANDERSON COACHING	Purpose (C)	Date (D)	Amount (E)
5309 MONTAIR AVE	LEADERSHIP TRAINING	03/06/2024	\$5,569
AKEWOOD	otal Itemized Transactions with this Payee/Payer		\$5,569
CA	otal Non Itemized Transactions with this Payee/Payer		\$13,973
90712	Total of All Transactions with this Payee/Payer for This Schedule		\$19,542
Type or Classification (B)			
CONSULTANT			
Name and Address (A)			
JIMMY JOHNS	Purpose (C)	Date (D)	Amount (E)
212 FOX DRIVE	otal Itemized Transactions with this Payee/Payer		
CHAMPAIGN	Total Non-Itemized Transactions with this Payee/Payer		\$5,449
L	Total of All Transactions with this Payee/Payer for This Schedule		\$5,449
61820			
Type or Classification (B)			
OOD SERVICE			
Name and Address (A)			
LA CATRINA	Purpose (C)	Date (D)	Amount (E)
5066 ADAMS STREET	CATERING	07/11/2024	\$10,723
ENVER	Total Itemized Transactions with this Payee/Payer		\$10,723
CO	otal Non Itemized Transactions with this Payee/Payer		
80216	otal of All Transactions with this Payee/Payer for This Schedule		\$10,723
Type or Classification (B)			
OOD SERVICES/CATERING			
Name and Address (A)			
YFT	Purpose (C)	Date (D)	Amount (E)
85 BERRY ST # 400	Total Itemized Transactions with this Payee/Payer		
SAN FRANCISCO	otal Non Itemized Transactions with this Payee/Payer		\$5,264
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$5,264
94107			
Type or Classification (B)			
AXI SERVICE			

Name and Address (A)			
I CASS RESOURCE CENTER	Purpose (C)	Date (D)	Amount (E)
345 S GROVE STREET	Total Itemized Transactions with this Payee/Payer		
DENVER	Total Non-Itemized Transactions with this Payee/Payer		\$5,474
CO	otal of All Transactions with this Payee/Payer for This Schedule		\$5,474
80219			
Type or Classification (B)			
FACILITY ACCOMODATIONS			
Name and Address (A)			
PLAYA AZUL	Purpose (C)	Date (D)	Amount (E)
423 S FEDERAL BLVD	otal Itemized Transactions with this Payee/Payer		
ENVER	Total Non-Itemized Transactions with this Payee/Payer		\$5,210
CO	otal of All Transactions with this Payee/Payer for This Schedule		\$5,210
80219			
Type or Classification (B)			
RESTAURANT			
Name and Address (A)			
QDOBA CATERING	Purpose (C)	Date (D)	Amount (E)
550 GRANT STREET	otal Itemized Transactions with this Payee/Payer		
ENVER	Total Non-Itemized Transactions with this Payee/Payer		\$8,355
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$8,355
80203			
Type or Classification (B)			
OOD SERVICE/CATERING			
Name and Address (A)			
RESIDENCE INN	Purpose (C)	Date (D)	Amount (E)
777 ZURI STREET	otal Itemized Transactions with this Payee/Payer		
ENVER	otal Non Itemized Transactions with this Payee/Payer		\$7,449
CO	Total of All Transactions with this Payee/Payer for This Schedule		\$7,449
80211			
Type or Classification (B)			
OTEL			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROSENBLATT & GOSCH, LLC  8085 E PRENTICE AVENUE GREENWOOD CO 80111	LEGAL SERVICES	01/30/2024	\$11,019
	EGAL SERVICES	02/23/2024	\$17,580
	LEGAL SERVICES	03/13/2024	\$8,220
	EGAL SERVICES	05/01/2024	\$9,520
	EGAL SERVICES	05/14/2024	\$10,160
	LEGAL SERVICES	07/09/2024	\$10,610
	EGAL SERVICES	08/21/2024	\$31,500
	EGAL SERVICES	09/24/2024	\$21,790
	LEGAL SERVICES	09/24/2024	\$22,080
	EGAL SERVICES	12/05/2024	\$25,560
Type or Classification (B)	otal Itemized Transactions with this Payee/Payer		\$168,039
LAW FIRM	Total Non-Itemized Transactions with this Payee/Payer		
	otal of All Transactions with this Payee/Payer for This Schedule		\$168,039
Name and Address (A)			
Service Employees International Union			
800 MASS AVE ASHINGTON DC 0036	Purpose (C)	Date (D)	Amount (E)
	REIMBURSEMENT FOR LEGAL FEES FOR TRUST FUND	01/24/2024	\$5,975
	otal Itemized Transactions with this Payee/Payer		\$5,975
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$6,975
N ERNATIONAL UNION			
Name and Address (A)			
SOUTHWEST AIRLINES			
2702 LOVE FIELD DRIVE DALLAS X 6235	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$40,197
	otal of All Transactions with this Payee/Payer for This Schedule		\$40,197
Type or Classification (B)			
AIRLINES			
Name and Address (A)			
TALLACALA DIGITAL			
518 BRANCH STREET TALLAHASSEE L 32303	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,200
	otal of All Transactions with this Payee/Payer for This Schedule		\$11,200
Type or Classification (B)			
DIGITAL PRINT & ADVERTISEMENT			

Name and Address (A)				
UBER EATS				
725 THIRD STREET		Purpose (C)	Date (D)	Amount (E)
SAN FRANCISCO		Total Itemized Transactions with this Payee/Payer		
CA		Total Non-Itemized Transactions with this Payee/Payer		
94103		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
FODD DELIVERY SERVICE				
Name and Address (A)				
UNITED AIRLINES				
233 S WACKER DR		Purpose (C)	Date (D)	Amount (E)
CHICAGO		Total Itemized Transactions with this Payee/Payer		
L		Total Non-Itemized Transactions with this Payee/Payer		
60606		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
AIRLINES				

**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

FILE NUMBER 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CO CROSS DISABILITY COALITION # 610 385 S COLORADO BLVD #610 DENVER CO 80222	SPONSORSHIP	07/10/2024	\$5,000
	SPONSORSHIP	12/31/2024	\$5,000
	otal Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
	otal of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B) NON PROFIT ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO AFL CIO 37010  DENVER CO 80237	CONTRIBUTION	03/13/2024	\$20,000
	SPONSORSHIP	05/08/2024	\$5,800
	otal Itemized Transactions with this Payee/Payer		\$25,800
	Total Non-Itemized Transactions with this Payee/Payer		\$3,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$29,300
Type or Classification (B) ABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LIZABETH BASKET  0560 W 22ND PLACE LAKEWOOD CO 80215	Total Itemized Transactions with this Payee/Payer		
	otal Non Itemized Transactions with this Payee/Payer		\$33,000
	otal of All Transactions with this Payee/Payer for This Schedule		\$33,000
Type or Classification (B) CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW ERA COLORADO ACTION FUND 81153  DENVER CO 80218	SPONSORSHIP	03/26/2024	\$5,000
	otal Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) ON-PROFIT ORGANIZATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SALAZAR & ASSOCIATES 471 325 PEARL ST BOULDER CO 80306	SERVICES	01/31/2024	\$5,000
	SERVICES	02/14/2024	\$5,000
	SERVICES	04/02/2024	\$5,000
	SERVICES	05/29/2024	\$5,000
	SERVICES	05/29/2024	\$5,000
	SERVICES	06/05/2024	\$5,000
	SERVICES	07/31/2024	\$5,000
	SERVICES	08/07/2024	\$5,000
	SERVICES	09/24/2024	\$5,000
	SERVICES	10/11/2024	\$5,000
Type or Classification (B) LOBBYIST	SERVICES	11/07/2024	\$5,000
	SERVICES	12/27/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$300
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,300
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU LOCAL 105 SDC FOR WORKING FAMILIES  2525 W.ALAMEDA AVE ENVER CO 80219	CONTRIBUTION	05/01/2024	\$70,000
	CONTRIBUTION	08/20/2024	\$30,000
	Total Itemized Transactions with this Payee/Payer		\$100,000
	Total Non Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
POLITICAL ORGANIZATION			

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 011-810

Name and Address (A)			
CHICANO HUMANITIES AND ARTS COUNCIL 40847		Purpose (C)	Date (D)
EDGEWATER CO 80214		SPONSORSHIP	10/16/2024
		Total Itemized Transactions with this Payee/Payer	\$5,000
		Total Non-Itemized Transactions with this Payee/Payer	\$5,000
		Total of All Transactions with this Payee/Payer for This Schedule	\$5,000
Type or Classification (B)			
NON PROFIT			
Name and Address (A)			
COLORADO CARE WORKERS UNITE		Purpose (C)	Date (D)
2525 ALAMEDA AVE STE 20		CONTRIBUTION	12/27/2024
DEN		CONTRIBUTION	05/09/2024
CO		CONTRIBUTION	04/02/2024
80219		CONTRIBUTION	03/08/2024
		CONTRIBUTION	01/25/2024
		Total Itemized Transactions with this Payee/Payer	\$90,000
		Total Non-Itemized Transactions with this Payee/Payer	
		Total of All Transactions with this Payee/Payer for This Schedule	\$90,000
Type or Classification (B)			
NON PROFIT			
Name and Address (A)			
EPEYAC COMMUNITY HEALTH		Purpose (C)	Date (D)
4725 HIGH STREET		SPONSORSHIP	09/10/2024
DENVER		Total Itemized Transactions with this Payee/Payer	\$5,000
CO		Total Non-Itemized Transactions with this Payee/Payer	\$5,000
80216		Total of All Transactions with this Payee/Payer for This Schedule	\$5,000
Type or Classification (B)			
ON PROFIT			

**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
525 W ALAMEDA AVE , LLC  212 S BROADWAY,SE 100 DENVER CO 80210	RENT	01/17/2024	\$34,874
	RENT	01/31/2024	\$34,874
	RENT	02/23/2024	\$34,874
	RENT	03/29/2024	\$34,874
	RENT	04/26/2024	\$34,874
	RENT	05/28/2024	\$34,874
	RENT	07/12/2024	\$34,874
	RENT	07/31/2024	\$34,874
	RENT	08/22/2024	\$34,874
	RENT	10/08/2024	\$34,873
Type or Classification (B)  BUILDING RENT	RENT	12/16/2024	\$35,621
	RENT	12/16/2024	\$35,621
	Total Itemized Transactions with this Payee/Payer		\$419,981
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$419,981
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AAEC  5 CHASE HALLOW ROAD HOPEWELL J 08525	SOFTWARE LICENSE	05/01/2024	\$14,544
	Total Itemized Transactions with this Payee/Payer		\$14,544
	Total Non-Itemized Transactions with this Payee/Payer		\$223
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,767
Type or Classification (B)  INFORMATION TECHNOLOGY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADP  600 CORPORATE POINTE CULVER CITY CA 90230	Total Itemized Transactions with this Payee/Payer		
	Total Non Itemized Transactions with this Payee/Payer		\$13,324
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,324
Type or Classification (B)  AYROLL COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BACKUPIFY  01 MERRITT 7 ORWALK CT 6851	Total Itemized Transactions with this Payee/Payer		
	Total Non Itemized Transactions with this Payee/Payer		\$6,417
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,417
Type or Classification (B)  TECHNOLOGY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BELLOWS ASSOCIATES, PA	ACCOUNTING SERVICES	03/13/2024	\$38,235
5401 N UNIVERSITY DR ,#201	ACCOUNTING SERVICES	12/23/2024	\$18,040
CORAL SPRINGS	ACCOUNTING SERVICES	12/23/2024	\$65,333
L	Total Itemized Transactions with this Payee/Payer		\$121,608
33067	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	total of All Transactions with this Payee/Payer for This Schedule		\$121,608
ACCOUNTING FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CDW DIRECT	COMPUTER ACCESSORIES	01/19/2024	\$8,961
75723	otal Itemized Transactions with this Payee/Payer		\$8,961
CHICAGO	otal Non Itemized Transactions with this Payee/Payer		\$4,536
L	Total of All Transactions with this Payee/Payer for This Schedule		\$13,497
60675			
Type or Classification (B)			
COMPUTER & IT SOLUTION SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTURY LINK	otal Itemized Transactions with this Payee/Payer		
52187	Total Non-Itemized Transactions with this Payee/Payer		\$21,778
HOENIX	Total of All Transactions with this Payee/Payer for This Schedule		\$21,778
AZ			
85072			
Type or Classification (B)			
T SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMCAST	otal Itemized Transactions with this Payee/Payer		
60533	otal Non Itemized Transactions with this Payee/Payer		\$13,043
CI Y OF INDUSTRY	Total of All Transactions with this Payee/Payer for This Schedule		\$13,043
CA			
91716			
Type or Classification (B)			
N ERNET SERVICE PROVIDER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CULLIGAN QUENCH USA	Total Itemized Transactions with this Payee/Payer		
630 ALLENDALE RD STE 200	otal Non Itemized Transactions with this Payee/Payer		\$8,327
ING OF PRUSSIA	Total of All Transactions with this Payee/Payer for This Schedule		\$8,327
PA			
9406			
Type or Classification (B)			
WATER FILTRATION			

Name and Address (A)			
DYLAN PEPER	Purpose (C)	Date (D)	Amount (E)
2920 SIMM STREET			
LAKEWOOD			
CO			
80215			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
BUDGETARY SERVICE			
Name and Address (A)			
EXPENSIFY	Purpose (C)	Date (D)	Amount (E)
401 SW 5TH AVE			
PORTLAND			
OR			
97204			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
SOFTWARE SUBSCRIPTION			
Name and Address (A)			
HAB PROPERTIES LLC	Purpose (C)	Date (D)	Amount (E)
95 EMERSON ST # 601			
DENVER			
CO			
80218			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
EASING MANAGEMENT COMPANY			
Name and Address (A)			
NTUIT	Purpose (C)	Date (D)	Amount (E)
700 COAST AVENUE			
MOUNTAIN VIEW			
CA			
94043			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
SOFTWARE PROVIDER			
Name and Address (A)			
RON MOUNTAIN	Purpose (C)	Date (D)	Amount (E)
915004			
DALLAS			
TX			
75391-5004			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
RECORDS STORAGE			

Name and Address (A)			
JUMP CLOUD			
361 CENTENNIAL PARKWAY LOUISVILLE CO 80027	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
SOFTWARE PROVIDER			
Name and Address (A)			
EDIBANK			
LEVEL 2 695 COLLINS STREET OAKLANDS CA 94612	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
HSA ADMINISTRATOR			
Name and Address (A)			
ONDAY.COM			
6 YITZHAK SADEH ST TEL AVIV ISRAEL 6109001	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
CLOUD BASED SOFTWARE			
Name and Address (A)			
PINNACOL ASSURANCE			
501 E LOWRY BLVD DENVER CO 80230	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
WORKERS COMP INSURANCE			
Name and Address (A)			
SLACK			
500 HOWARD STREET SAN FRANCISCO CA 94105	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
SOFTWARE			

Name and Address (A)			
UNITED FOR A NEW ECONOMY ACTION	Purpose (C)	Date (D)	Amount (E)
7190 COLORADO BLVD, STE400	Total Itemized Transactions with this Payee/Payer		
COMMERCE CITY	Total Non-Itemized Transactions with this Payee/Payer		\$5,798
CO	total of All Transactions with this Payee/Payer for This Schedule		\$5,798
80022			
Type or Classification (B)			
ON-PROFIT ORGANIZATION			
Name and Address (A)			
ALOR INSURANCE GROUP	Purpose (C)	Date (D)	Amount (E)
7901 SOUTH PARK PLAZA , 100	NSURANCE POLICY	08/14/2024	\$29,010
ITTLETON	total Itemized Transactions with this Payee/Payer		\$29,010
CO	total Non Itemized Transactions with this Payee/Payer		
80120	Total of All Transactions with this Payee/Payer for This Schedule		\$29,010
Type or Classification (B)			
NSURANCE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ERIZON	CELLULAR SERVICE	01/24/2024	\$41,030
66018	CELLULAR SERVICE	02/23/2024	\$6,292
	CELLULAR SERVICE	03/26/2024	\$6,302
ALLAS	CELLULAR SERVICE	05/29/2024	\$13,790
X	CELLULAR SERVICE	07/16/2024	\$6,530
75266	CELLULAR SERVICE	08/21/2024	\$6,785
Type or Classification (B)	CELLULAR SERVICE	08/27/2024	\$7,457
	CELLULAR SERVICE	10/09/2024	\$5,182
ELECOMMUNICATIONS	CELLULAR SERVICE	10/09/2024	\$6,665
	CELLULAR SERVICE	11/27/2024	\$7,231
	CELLULAR SERVICE	11/27/2024	\$7,345
	CELLULAR SERVICE	12/30/2024	\$6,484
	Total Itemized Transactions with this Payee/Payer		\$121,093
	total Non Itemized Transactions with this Payee/Payer		\$2,239
	Total of All Transactions with this Payee/Payer for This Schedule		\$123,332
Name and Address (A)			
INMILL SOFTWARE	Purpose (C)	Date (D)	Amount (E)
400 PARK AVE, FL 19	MONTHLY SUBSCRIPTION	08/28/2024	\$22,200
NEW YOR	MONTHLY SERVICES PROVIDED	12/18/2024	\$8,100
NY	Total Itemized Transactions with this Payee/Payer		\$30,300
0022	Total Non-Itemized Transactions with this Payee/Payer		\$32,177
Type or Classification (B)	total of All Transactions with this Payee/Payer for This Schedule		\$62,477
IGITAL SOFTWARE SERVICES			

Name and Address (A)			
ZOOM	Purpose (C)	Date (D)	Amount (E)
55 N ALMADEN BLVD	Total Itemized Transactions with this Payee/Payer		
SAN JOSE	Total Non-Itemized Transactions with this Payee/Payer		\$5,334
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$5,334
95113			
Type or Classification (B)			
VIRTUAL MEETING SOFTWARE			

**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 011-810

Name and Address (A)				
LAYAAZUL  423 S FEDERAL BLVD DENVER CO 80219		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
RESTAURANT				
Name and Address (A)				
SPANISH IS FUN LLC  400 S COLORADO BLVD STE 230 DENVER CO 80246		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
TRANSLATION PROVIDER				

**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 011-810

Description (A)	To Whom Paid (B)	Amount (C)
LIFE INSURANCE	AMERICAN HERITAGE LIFE INSURANCE COMPANY	\$21,208
HEALTH INSURANCE	AISER PERMANENTE	\$869,161
LIFE AND DENTAL INSURANCE	PRINCIPAL LIFE INSURANCE COMPANY	\$94,610
PENSION	SEIU AFFILIATES & OFFICERS PENSION PLAN	\$837,734
DISABILITY INSURANCE	DISABILITY SERVICE PLAN INSURANCE COMPANY	\$14,957
VOLUNTARY BENEFIT	EGALSHIELD	\$2,815
HSA BANK	EDIBANK	\$1,850
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,842,335

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

## 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 011-810

Question 10: : Fund Name: SEIU Local No. 105 Health and Welfare Trust Fund C/O Address: 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 EIN: 27-1372825 Plan #501 Purpose: The fund provides health benefits for members of the union who work under the Union's Master Janitorial Contract Fund Name SEIU 105 & Building Service Contractors Educational Citizenship Fund C/O Address 2525 W Alameda Ave , Denver, CO 80219 EIN 83 1787128 Purpose The fund provides education and reclassification training to Master Contract members, including GED classes and computer skills training

Question 11(a):

Question 11(a): : : PAC Name: SEIU Local 105 Small Donor Committee for Working Families Filing Agency: Colorado Secretary of State Elections Division File ID: 20125024985 Purpose: To support political candidates who support quality public service in Colorado.

Question 12 Audit Firm Bellows Associates, P A Address 5401 N University Drive, Suite 201 Coral Springs, FL 33067

Question 15: The Union purchases various items of nominal value as promotional items that are given away to members.

Question 18: SEIU International files its constitution and bylaw, including any amendments on this local's behalf.

Schedule 9, Row1

Schedule 9, Row1

Schedule 13, Row1:Schedule 13, Row1::::A regular member is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights.

Schedule 13, Row1

Schedule 13, Row1

For LM 2 (Revised 2010); (Tech Rev 2/2013)