

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U S Department of Labor  
Office of Labor Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

For Approved  
Office of Management and Budget  
No 1245 0003  
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1 FILE NUMBER 011-810	2. PERIOD COVERED From 01/01/2024 Through 12/31/2024	3 (a) AMENDED Is this an amended report (b) HARSHIP Filed under the hardship procedures (c) TERMINAL - This is a terminal report:	Yes No No
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4 AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8 MAILING ADDRESS (Type or print in capital letters)		
		First Name STEPHANIE	Last Name FELIX	
		P.O Box - Building and Room Number		
		umber and Street 2525 W ALAMEDA AVE		
		City DENVER		
		State CO	ZIP Code + 4 80219	
9 Are your organization's records kept at its mailing address?		Yes		

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)				
70. SIGNED:	Stephanie Felix	PRESIDENT	71. SIGNED:	Eshal M Fowlkes
Date:	Jul 15, 2025	Telephone Number:	303-588-4318	TREASURER
				303-727-8002

Form LM 2 (Revised 2010); (Tech. Rev. 2/2013)

**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

11(a) During the reporting period did the labor organization have a political action committee (PAC) fund?

11(b) During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery )

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

19. What is the date of the labor organization's next regular election of officers?

Yes  
Yes  
No  
Yes  
No  
\$500,000  
Yes  
No  
No  
Yes  
08/2025

FILE NUMBER: 011-810

7,792

20. How many members did the labor organization have at the end of the reporting period?

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	2.25%per	PAY PERIOD	NA	NA
(b) Working Dues/Fees	1.8%per	reg hours	NA	NA
(c) Initiation Fees	44/66per	person	44	66
(d) Transfer Fees	NAper			
(e) Work Permits	NAper			

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## STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 011-810

ASSETS	
22 Cash	
23. Accounts Receivable	1
24 Loans Receivable	2
25 U S Treasury Securities	
26. Investments	5
27 Fixed Assets	6
28 Other Assets	7
29 TOTAL ASSETS	

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22 Cash		\$3,527,268	\$3,428,523
23. Accounts Receivable	1		\$0
24 Loans Receivable	2		
25 U S Treasury Securities		\$0	\$0
26. Investments	5	\$21,211	\$21,211
27 Fixed Assets	6	\$355,414	\$355,414
28 Other Assets	7		
29 TOTAL ASSETS		\$3,903,893	\$3,805,148

LIABILITIES	
30. Accounts Payable	8
31. Loans Payable	9
32 Mortgages Payable	
33. Other Liabilities	10
34. TOTAL LIABILITIES	

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$65,219	\$57,809
31. Loans Payable	9	\$106,216	\$46,669
32 Mortgages Payable		\$0	\$0
33. Other Liabilities	10		
34. TOTAL LIABILITIES		\$171,435	\$104,478

35. NET ASSETS		\$3,732,458	\$3,700,670
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 011-810

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$8,254,598	50. Representational Activities	15	\$3,942,618
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$829,064
38. Fees, Fines, Assessments, Work Permits		\$90,121	52. Contributions, Gifts, and Grants	17	\$105,000
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,568,722
40. Interest		\$53,060	54. Union Administration	19	\$621,003
41. Dividends		\$0	55. Benefits	20	\$1,842,335
42. Rents		\$12,334	56. Per Capita Tax		\$1,279,940
43. Sale of Investments and Fixed Assets	3		57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$133,178	60. Purchase of Investments and Fixed Assets	4	
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$2,064,530	62. Repayment of Loans Obtained	9	\$59,547
49. TOTAL RECEIPTS		\$10,607,821	63. To Affiliates of Funds Collected on Their Behalf		\$81,173
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$377,164
			66. Subtotal		\$10,706,566
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$1,052,957
			67b. Less Total Disbursed		\$1,052,957
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$10,706,566

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## SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 011-810

Entity or Individual Name (A)	Total Account Receivable (B)	90 180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
otal of all itemized accounts receivable	\$0	\$0	\$0	\$0
otals from all other accounts receivable				
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 011-810

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
otal of loans not listed above					
otal of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 011-810

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
otal of all lines above	\$0	\$0	\$0	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Less Reinvestments	
			Net Sales	

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 011-810

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
otal of all lines above	\$0	\$0	\$0
(The total from Net Purchases Line will be automatically entered in Item 60 )	Less Reinvestments	Net Purchases	

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## SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 011-810

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
Total Book Value	\$21,211
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
OHIO NATIONAL EQUITIES INC ACCOUNT reserved	\$21,211
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$21,211

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## SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 011-810

Description (A)	Cost or Other Basis (B)	otal Depreciation or Am unt E pensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
Office Furniture and Equipment	\$1,040,253	\$686,302	\$353,951	\$353,951
Other Fixed Assets	\$60,506	\$59,043	\$1,463	\$1,463
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	<b>\$1,100,759</b>	<b>\$745,345</b>	<b>\$355,414</b>	<b>\$355,414</b>

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**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 011-810

Description (A)	Book Value (B)
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$0

Form LM 2 (Revised 2010); (Tech. Rev. 2/2013)

## SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 011-810

Entity or Individual Name (A)	Total Account Payable (B)	90 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
otal for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$57,809	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$57,809	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 011-810

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
KS STATEBANK	\$106,216	\$0	\$59,547	\$0	\$46,669
otal Loans Payable	\$106,216	\$0	\$59,547	\$0	\$46,669
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 011-810

Description (A)	Amount at End of Period (B)
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$0

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**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 011-810

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	ALONSO , VERONICA							
B	EBOARD MEMBER			\$5,292	\$0	\$0	\$0	\$5,292
C	C							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	AREGAWI , ERMIAS							
B	EBOARD MEMBER			\$4,144	\$0		\$0	\$4,144
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	ARELLANO , CHARMAINE							
B	EBOARD MEMBER			\$2,952	\$0	\$0	\$0	\$2,952
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	BEAUBRUN , DACHEMY							
B	EBOARD MEMBER			\$4,242	\$0	\$733	\$0	\$4,975
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	CARRILLO , PEDRO							
B	EBOARD MEMBER			\$7,335	\$0	\$1,434	\$0	\$8,769
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	COLEMAN , PAULA							
B	EBOARD MEMBER			\$4,380	\$0	\$0	\$0	\$4,380
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	FELIX , STEPHANIE							
B	PRESIDENT			\$151,621	\$6,060	\$223	\$0	\$157,904
C	C							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	FENWICK , MARIA							
B	EBOARD MEMBER			\$2,803	\$0	\$0	\$0	\$2,803
C	C							
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	FISH , JARED							
B	EBOARD MEMBER			\$7,028	\$0	\$1,317	\$0	\$8,345
C	C							

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	FOWLKES , E'SHAL							
B	SECRETARY TREAS			\$36,248	\$0	\$1,235		
C							\$0	\$37,483
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	GARCIA , CASSANDRA							
B	EBOARD MEMBER			\$4,465	\$0	\$1,392		
C							\$0	\$5,857
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	GARSARK , AMER							
B	EBOARD MEMBER			\$7,524	\$0	\$990		
C							\$0	\$8,514
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	GUERRERO , YULIANA							
B	VP-PROPERTY SVC			\$3,406	\$0	\$0		
C							\$0	\$3,406
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	HOWARD , MICHAEL							
B	EBOARD MEMBER			\$1,065	\$0	\$0		
C							\$0	\$1,065
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	JOHNSON GIBSON , PATRICIA							
B	VP-HEALTHCARE			\$14,370	\$0	\$0		
C							\$0	\$14,370
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	LESCROART , MATTHEW							
B	EBOARD MEMBER			\$2,495	\$0	\$0		
C							\$0	\$2,495
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	MARTIN , AMANDA							
B	EBOARD MEMBER			\$8,831	\$0	\$253		
C							\$0	\$9,084
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	MARTINEZ , EVA							
B	EBOARD MEMBER			\$9,931	\$0	\$0		
C							\$0	\$9,931

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL	
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	MCCAIN , JEANNETTA			\$5,874		\$0		\$0		\$0	\$5,874	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	MOGES , TEREFE			\$3,747		\$0		\$0		\$0	\$3,747	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	PATRACA , JUAN			\$5,589		\$0		\$0		\$0	\$5,589	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	REYNA , ARCELIA			\$1,361		\$0		\$0		\$0	\$1,361	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	ROSS , DARION			\$2,889		\$0		\$0		\$0	\$2,889	
B	EBOARD MEMBER											
C	P											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	ROSS , GINA			\$3,552		\$0		\$0		\$0	\$3,552	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	TRUSS , JEROD			\$2,151		\$0		\$0		\$0	\$2,151	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		
A	WERNER , JADE			\$3,653		\$0		\$80		\$0	\$3,733	
B	EBOARD MEMBER											
C	C											
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	65 %		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	WOLDESLASSIE , YEMANE							
B	VP PROPERTY SVC			\$11,823	\$0	\$482	\$0	\$12,305
C								
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
	total Officer Disbursements			\$318,771	\$6,060	\$8,139	\$0	\$332,970
	Less Deductions							\$74,995
	Net Disbursements							\$257,975

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**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 011-810

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	ADOU , PASCALE							
B	INTERNAL HC ORG			\$69,052	\$6,060	\$472		\$75,584
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	AGUILERA , ALEJANDRA							
B	INTERNAL PS DIR			\$111,990	\$6,060	\$7,957		\$126,007
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	APODACA , TRUE L							
B	POLITICAL DIRECTOR			\$109,169	\$6,060	\$0		\$115,229
C	N/A							
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ATALAY , TEWODROS							
B	EXTERNAL PS ORG			\$75,555	\$6,060	\$561		\$82,176
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	BABU , SHOEB							
B	EXTERNAL PS ORG			\$37,527	\$3,535	\$1,125		\$42,187
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	BATEY , PRYCE							
B	COMMS SPECIALIST			\$63,589	\$6,060	\$0		\$69,649
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BENJAMIN , MELISSA							
B	EXTERNAL HC COORD			\$99,285	\$6,060	\$280		\$105,625
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	BIRHANU , WORKE							
B	INTERNAL AIRPORT TEMP			\$14,931		\$114		\$15,045
C	N/A							
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	70 %
A	CARILLO , ANDREW							
B	INTERNAL HC ORG			\$78,627	\$6,060	\$408		\$85,095
C	N/A							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CARRERA , PATRICIA						Schedule 19 Administration	10 %
B	BOOKKEEPER			\$87,761				
C	N/A					\$847		\$88,608
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %
A	CERVANTES , MARISOL				\$70,630	\$6,060		
B	EXTERNAL PS ORG					\$740		\$77,430
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	DABA , LALISE			\$67,261	\$6,060			
B	INTERNAL AIRPORT ORG					\$4,201		\$77,522
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	DUBARTON , CASSIDY				\$59,341	\$4,166		
B	EXTERNAL HC ORG					\$1,349		\$64,856
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FERNANDEZ , DAVID			\$111,990	\$6,060			
B	COMMS DIRECTOR					\$410		\$118,460
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FIELD , ELIZABETH M				\$12,689			
B	INTERNAL HC LOST TIMER					\$404		\$13,093
C	N/A							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FLORES , CRISTINA							
B	FINANCIAL SPECIALIST			\$65,066				
C	N/A					\$853		\$65,919
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %
A	GAWRORISKI , KYLE P							
B	COMMS SPECIALIST			\$67,308	\$6,060			
C	N/A					\$209		\$73,577
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GONZALES , JULIE				\$110,690	\$6,060		
B	EXTERNAL PS DIR					\$774		\$117,524

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	GONZALEZ , ALEJO							
B	POLITICAL COORDINATOR			\$89,438		\$6,060	\$3,128	
C	N/A							\$98,626
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	GUTIERREZ , DAVID							
B	INTERNAL PS ORG			\$33,009		\$2,778	\$1,372	
C	N/A							\$37,159
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	HARGROVE , GABRIEL							
B	EXTERNAL HC ORG			\$34,803		\$2,399	\$5,902	
C	N/A							\$43,104
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HERRERA , MARIA S							
B	FINANCIAL SPECIALIST			\$78,630			\$648	
C	N/A							\$79,278
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %
A	HERRERA , MARIA-GUAD							
B	JANITOR			\$44,549			\$288	
C	N/A							\$44,837
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	HERRERA , ROSA							
B	RECEPTIONIST			\$53,505			\$2,515	
C	N/A							\$56,020
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %
A	HILLSMON , PASSION							
B	INTERNAL HC TEMP			\$26,566			\$0	
C	N/A							\$26,566
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HOBBS , JANET							
B	INTERNAL HC DIR			\$110,690		\$6,060	\$500	
C	N/A							\$117,250
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	HOWARD , MICHAEL							
B	INTERNAL HC ORG			\$50,915	\$4,545	\$1,908		\$57,368
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	JACOB , ANDREW							
B	CHIEF OF STAFF			\$140,089	\$6,060	\$3,333		\$149,482
C	N/A							
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KARLOWSKI , STEPHEN J							
B	INTERNAL PS LOST TIMER			\$9,011		\$862		\$9,873
C	N/A							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	KEJU , SULITA							
B	EXTERNAL PS ORG			\$66,389	\$6,060	\$184		\$72,633
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	LOPEZ , SANDRA							
B	INTERNAL HC COORDIN			\$78,539	\$6,060	\$3,051		\$87,650
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	MARTINEZ , CAREY							
B	IT DIRECTOR			\$110,690	\$6,060	\$4,282		\$121,032
C	N/A							
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %
A	MCCOLISTER , MELISSA							
B	EXTERNAL HC DIRECTOR			\$113,650	\$6,060	\$2,422		\$122,132
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	MCCLUNG , SHAUNI							
B	MRC TEMP			\$0		\$10,180		\$10,180
C	N/A							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	NEGATU , ABEBE M							
B	INTER AIRPT LOST TIMER			\$14,468		\$718		\$15,186
C	N/A							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
			Lobbying					
A	NIFFENEGGER , WARREN H							
B	RESEARCHER			\$70,435			\$0	
C	N/A							\$70,435
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	NORIEGA TERESA , TERESA				\$38,864	\$3,106	\$2,598	
B	MRC TEMP							\$44,568
C	N/A							
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	OHLER , KEITH				\$67,178	\$6,060	\$1,281	
B	INTERNAL HC ORG							\$74,519
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	OLVERA , JESUS				\$42,135	\$4,419	\$1,116	
B	INTERNAL PS ORG							\$47,670
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	PEREZ , GERARDO				\$65,862	\$6,060	\$5,637	
B	INTERNAL AIRPORT ORG							\$77,559
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	PERKINS , JONATHAN				\$11,600		\$0	
B	RESEARCH TEMP							\$11,600
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PHILLIPS , CHARMAYNE				\$12,879	\$1,262	\$2,807	
B	EXTERNAL HC ORG							\$16,948
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	PONCE , LUIS							
B	RESEARCH DIRECTOR				\$111,990	\$6,060	\$1,317	
C	N/A							\$119,367
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	RAMIREZ , CLAUDIA							
B	CONFIDENTIAL ASST				\$60,939	\$6,060	\$2,185	
C	N/A							\$69,184
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %



	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	N/A							
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	35 %
A	SENAK , BIRUK							
B	MRC TEMP				\$29,281		\$541	
C	N/A							\$29,822
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SMALL , DYLAN E				\$9,096			
B	INTERNAL HC LOST TIMER						\$3,685	
C	N/A							\$12,781
	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	SOSNOWSKI , TERRY				\$64,525		\$878	
B	EXTERNAL PS ORG							\$71,463
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	TRUONG , HARRY				\$78,627		\$74	
B	DATAANALYST							\$84,761
C	N/A							
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %
A	ULLRICH , BENJAMIN				\$61,417			
B	EXTERNAL HC ORG						\$3,241	
C	N/A							\$70,718
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	URIBE-GUZMAN , CLAUDIA G				\$46,634		\$14,570	
B	INTERNAL PS COORDINATOR							\$63,729
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	VILLELA , ROSE				\$41,992		\$0	
B	EXTERNAL HC ORG							\$45,906
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	VALDIVIEZO , ANNETE				\$12,282		\$0	
B	INTERNAL PS							\$12,282
C	N/A							
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	VALERIANO , ALEXIS							
B	INTERNAL HC COORDINATOR			\$13,716	\$1,237	\$2,637		\$17,590
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
A	WAKE , CHRISTOPHER							
B	EXTERNAL HC ORG			\$56,248	\$5,302	\$887		\$62,437
C	N/A							
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ZEIMEN , ZACHARY							
B	EXTERNAL PS ORG			\$60,042	\$5,807	\$472		\$66,321
C	N/A							
	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %
OTAL RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$239,673	\$378	\$33,602		\$273,653
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
otal Employee Disbursements			\$4,031,090		\$226,416	\$153,415	\$0	\$4,410,921
Less Deductions								\$977,962
et Disbursements								\$3,432,959

Form LM 2 (Revised 2010); (Tech. Rev. 2/2013)

## SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 011-810

Category of Membership (A)	Number (B)	Voting Eligibility (C)
REGULAR	7,792	Yes
<b>Members</b> (Total of all lines above)	<b>7,792</b>	
Agency Fee Payers*	122	
<b>Total Members/Fee Payers</b>	<b>7,914</b>	

\*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 011-810

<b>SCHEDULE 14 OTHER RECEIPTS</b>	
1. Named Payer Itemized Receipts	\$1,973,675
2. Named Payer Non-itemized Receipts	\$58,700
3. All Other Receipts	\$32,155
4. Total Receipts	\$2,064,530

<b>SCHEDULE 15 REPRESENTATIONAL ACTIVITIES</b>	
Named Payee Itemized Disbursements	\$412,154
2. Named Payee Non-itemized Disbursements	\$313,657
3. To Officers	\$121,910
4 To Employees	\$2,931,954
5. All Other Disbursements	\$162,943
6. Total Disbursements	\$3,942,618

  

<b>SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING</b>	
Named Payee Itemized Disbursements	\$200,800
Named Payee Non itemized Disbursements	\$36,800
3. To Officers	\$16,649
4 To Employees	\$563,988
5. All Other Disbursements	\$10,827
6. Total Disbursements	\$829,064

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<b>SCHEDULE 17 CONTRIBUTIONS, GIFTS &amp; GRANTS</b>	
1 Named Payee Itemized Disbursements	\$100,000
2 Named Payee Non itemized Disbursements	\$0
3. To Officers	\$0
4 To Employees	\$0
5. All Other Disbursements	\$5,000
6. Total Disbursements	\$105,000

<b>SCHEDULE 18 GENERAL OVERHEAD</b>	
1 Named Payee Itemized Disbursements	\$752,997
2. Named Payee Non-itemized Disbursements	\$229,462
3. To Officers	\$33,297
4 To Employees	\$476,903
5. All Other Disbursements	\$76,063
6. Total Disbursements	\$1,568,722

<b>SCHEDULE 19 UNION ADMINISTRATION</b>	
1 Named Payee Itemized Disbursements	\$0
2 Named Payee Non itemized Disbursements	\$11,097
3. To Officers	\$161,116
4 To Employees	\$438,081
5. All Other Disbursements	\$10,709
6. Total Disbursements	\$621,003

## SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KAISER COALITION 775 K STREET , SUITE 390 ASHINGTON DC 20006	REIMBURSEMENT REIMBURSEMENT otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	01/09/2024 10/09/2024	\$8,516 \$9,388 \$17,904
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$17,904
ABOR ORGANIZATION			
Name and Address (A)			
SEIU COLORADO STATE COUNCIL 2525 W ALAMEDA AVE DENVER CO 80219	Purpose (C)	Date (D)	Amount (E)
	REIMBURSEMENTS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	01/17/2024	\$5,771 \$5,771 \$20,697
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$26,468
STATE COUNCIL LABOR ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SERVICE EMPLOYEES INTERNATIONAL UNION 800 MASSACHUSETTS AVE NW ASHINGTON DC 0036	SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY	02/02/2024 02/09/2024 03/08/2024 04/05/2024 05/03/2024 06/07/2024 07/03/2024	\$66,666 \$66,666 \$66,667 \$66,667 \$66,666 \$66,667 \$66,667
Type or Classification (B)	SUBSIDY SUBSIDY	08/02/2024	\$66,667 \$66,667
INTERATIONAL UNION	SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY SUBSIDY	09/06/2024 10/04/2024 11/08/2024 12/06/2024 12/11/2024 01/24/2024 09/11/2024	\$66,666 \$66,667 \$66,667 \$66,667 \$250,000 \$300,000 \$300,000
	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$1,950,000 \$38,003 \$1,988,003

## SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AD VERBUM PRODUCTIONS, LLC 6825 E TENNESSEE AVE DENVER CO 80224	TRA SLATION TRA SLATION otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule	08/14/2024 10/02/2024 \$5,206 \$16,442 \$21,648 \$16,839 \$38,487	\$5,206 \$16,442 \$21,648 \$16,839 \$38,487
Type or Classification (B)			
RANSLATION SERVICES			
Name and Address (A)			
AMAZON COM 410 TERRY AVENUE N ORTH SEATTLE A 98109	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$6,948 \$6,948
Type or Classification (B)			
COMMERCE			
Name and Address (A)			
AMERICAN AIRLINES SKYVIEW DR FORT WORTH TX 6155	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$7,225 \$7,225
Type or Classification (B)			
AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARTIST PROOF COLLECTIVE 760 UMATILLA STRET DENVER CO 80204	NION APPAREL NION APPAREL UNION APPAREL NION APPAREL NION APPAREL UNION APPAREL NION APPAREL NION APPAREL UNION APPAREL otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/30/2024 02/14/2024 05/15/2024 09/10/2024 06/05/2024 07/01/2024 10/15/2024 10/15/2024 11/14/2024	\$17,145 \$10,450 \$5,211 \$7,034 \$9,189 \$14,303 \$8,280 \$20,725 \$27,170 \$119,507 \$22,450 \$141,957
Type or Classification (B)			
PRINT NG COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHAMPION FLEMING 5513 BLANK RD SEBASTOPOL CA 95472	LEADERSHIP TRAINING LEADERSHIP TRAINING Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer	05/15/2024 03/26/2024	\$5,128 \$5,781 \$10,909 \$6,872
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,781
CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO CONVENTION CENTER 70014TH STREET ENVER CO 80202	ACILITY RENTAL ACILITY RENTAL Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer	11/29/2024 10/30/2024	\$12,915 \$7,633 \$20,548 \$4,560
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,108
CONVENTION CENTER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE BY HILTON 3203 QUEBEC STREET ENVER CO 80207	LODGING Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer	08/28/2024	\$7,875 \$7,875 \$13,675
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$21,550
OTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXPEDIA 11 EXPEDIA GRP WAY SEATTLE A 98119	otal Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer		\$12,152 \$12,152
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
RAVEL RESERVATIONS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACEBOOK HACKER WAY ENLO PARK CA 94025	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer		\$39,082 \$39,082
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
SOCIAL MEDIA PLATFORM			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRONTIER AIRLINES 4545 AIRPORT WAY DENVER CO 80239	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$14,599 \$14,599
Type or Classification (B)			
AIRLINES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GRUBHUB SUITE 2100 11 W WASHINGTON STREET CHICAGO L 60602	otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$8,034 \$8,034
Type or Classification (B)			
FOOD SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOMES2 SUITES BY HILTON 200 ARCH ST HILADELPHIA A 9107	otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$25,306 \$25,306
Type or Classification (B)			
OTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HUSTLE INC 548 MARKET ST PMT 19841 SAN FRANCISCO CA 94104	COMMUNICATON COMMUNICATION otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule	05/14/2024 10/29/2024	\$10,000 \$10,000 \$20,000 \$20,000
Type or Classification (B)			
MARKETING PLATFORM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
YATT HOTEL 50 N RIVERSIDE CHICAGO L 60606	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$8,786 \$8,786
Type or Classification (B)			
OTEL			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAGE AUDIO VISUAL  2130 S DAHLIA ST DENVER CO 80222	EQUIPMENT RENTAL  otal Itemized Transactions with this Payee/Payer  otal Non-Itemized Transactions with this Payee/Payer	10/30/2024	\$21,361  \$21,361
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$21,361
EQUIPMENT RENTAL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JACI ANDERSON COACHING  5309 MONTAIR AVE AKEWOOD CA 90712	LEADERSHIP TRAINING  otal Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer	03/06/2024	\$5,569  \$5,569  \$13,973
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,542
CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JIMMY JOHNS  212 FOX DRIVE CHAMPAIGN L 61820	otal Itemized Transactions with this Payee/Payer  otal Non-Itemized Transactions with this Payee/Payer		\$5,449  \$5,449
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
OOD SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LA CATRINA  5066 ADAMS STREET ENVER CO 80216	CATERING  otal Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer	07/11/2024	\$10,723  \$10,723
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,723
OOD SERVICES/CATERING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
YFT  85 BERRY ST # 400 SAN FRANCISCO CA 94107	Total Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer		\$5,264  \$5,264
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
AXI SERVICE			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
I CASS RESOURCE CENTER  345 S GROVE STREET DENVER CO 80219	Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$5,474  \$5,474
Type or Classification (B)			
FACILITY ACCOMMODATIONS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PLAYA AZUL  423 S FEDERAL BLVD ENVER CO 80219	otal Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$5,210  \$5,210
Type or Classification (B)			
RESTAURANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
QDOBA CATERING  550 GRANT STREET ENVER CO 80203	otal Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule		\$8,355  \$8,355
Type or Classification (B)			
OOD SERVICE/CATERING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RESIDENCE INN  777 ZURI STREET ENVER CO 80211	otal Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule		\$7,449  \$7,449
Type or Classification (B)			
OTEL			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROSENBLATT & GOSCH, LLC 8085 E PRENTICE AVENUE GREENWOOD CO 80111	LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES	01/30/2024 02/23/2024 03/13/2024 05/01/2024 05/14/2024 07/09/2024 08/21/2024	\$11,019 \$17,580 \$8,220 \$9,520 \$10,160 \$10,610 \$31,500 \$21,790 \$22,080 \$25,560
Type or Classification (B)			
LAW FIRM	LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES	09/24/2024 12/05/2024	\$168,039
	otal Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	otal of All Transactions with this Payee/Payer for This Schedule		\$168,039
Name and Address (A)			
Service Employees International Union 800 MASS AVE ASHINGTON DC 0036	Purpose (C)	Date (D)	Amount (E)
	REIMBURSEMENT FOR LEGAL FEES FOR TRUST FUND	01/24/2024	\$5,975
	otal Itemized Transactions with this Payee/Payer		\$5,975
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$6,975
N ERNATIONAL UNION			
Name and Address (A)			
SOUTHWEST AIRLINES 2702 LOVE FIELD DRIVE DALLAS X 6235	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$40,197
	otal of All Transactions with this Payee/Payer for This Schedule		\$40,197
Type or Classification (B)			
AIRLINES			
Name and Address (A)			
TALLACALA DIGITAL 518 BRANCH STREET TALLAHASSEE L 32303	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,200
	otal of All Transactions with this Payee/Payer for This Schedule		\$11,200
Type or Classification (B)			
DIGITAL PRINT & ADVERTISEMENT			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UBER EATS  725 THIRD STREET SAN FRANCISCO CA 94103	Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$7,249  \$7,249
Type or Classification (B)			
FODD DELIVERY SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES  233 S WACKER DR CHICAGO L 60606	Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$16,309  \$16,309
Type or Classification (B)			
AIRLINES			

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## SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CO CROSS DISABILITY COALITION # 610 385 S COLORADO BLVD #610 DENVER CO 80222	SPONSORSHIP	07/10/2024	\$5,000
	SPONSORSHIP	12/31/2024	\$5,000
	otal Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$10,000
NON PROFIT ORGANIZATION			
Name and Address (A)			
COLORADO AFL CIO 37010 DENVER CO 80237	Purpose (C)	Date (D)	Amount (E)
	CONTRIBUTION	03/13/2024	\$20,000
	SPONSORSHIP	05/08/2024	\$5,800
	otal Itemized Transactions with this Payee/Payer		\$25,800
	Total Non-Itemized Transactions with this Payee/Payer		\$3,500
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$29,300
ABOR UNION			
Name and Address (A)			
LIZABETH BASKET 0560 W 22ND PLACE LAKEWOOD CO 80215	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	otal Non Itemized Transactions with this Payee/Payer		\$33,000
	otal of All Transactions with this Payee/Payer for This Schedule		\$33,000
Type or Classification (B)			
CONSULTANT			
Name and Address (A)			
NEW ERA COLORADO ACTION FUND 81153 DENVER CO 80218	Purpose (C)	Date (D)	Amount (E)
	SPONSORSHIP	03/26/2024	\$5,000
	otal Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	otal of All Transactions with this Payee/Payer for This Schedule		\$5,000
ON-PROFIT ORGANIZATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SALAZAR & ASSOCIATES 471 325 PEARL ST BOULDER CO 80306	SERVICES	01/31/2024	\$5,000
	SERVICES	02/14/2024	\$5,000
	SERVICES	04/02/2024	\$5,000
	SERVICES	05/29/2024	\$5,000
	SERVICES	05/29/2024	\$5,000
	SERVICES	06/05/2024	\$5,000
Type or Classification (B)	SERVICES	07/31/2024	\$5,000
LOBBYIST	SERVICES	08/07/2024	\$5,000
	SERVICES	09/24/2024	\$5,000
	SERVICES	10/11/2024	\$5,000
	SERVICES	11/07/2024	\$5,000
	SERVICES	12/27/2024	\$5,000
	otal Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$300
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,300
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU LOCAL 105 SDC FOR WORKING FAMILIES 2525 W.ALAMEDA AVE ENVER CO 80219	CONTRIBUTION	05/01/2024	\$70,000
	CONTRIBUTION	08/20/2024	\$30,000
	otal Itemized Transactions with this Payee/Payer		\$100,000
Type or Classification (B)	otal Non Itemized Transactions with this Payee/Payer		
POLITICAL ORGANIZATION	Total of All Transactions with this Payee/Payer for This Schedule		\$100,000

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## SCHEDULE 17 - CONTRIBUTIONS, GIFTS &amp; GRANTS

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHICANO HUMANITIES AND ARTS COUNCIL 40847	SPONSORSHIP	10/16/2024	\$5,000
EDGEWATER CO 80214	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
NON PROFIT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLORADO CARE WORKERS UNITE 2525 ALAMEDA AVE STE 20 DEN CO 80219	CONTRIBUTION	12/27/2024	\$55,000
	CONTRIBUTION	05/09/2024	\$5,000
	CONTRIBUTION	04/02/2024	\$5,000
	CONTRIBUTION	03/08/2024	\$10,000
	CONTRIBUTION	01/25/2024	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$90,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,000
NON PROFIT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EPEYAC COMMUNITY HEALTH 4725 HIGH STREET DENVER CO 80216	SPONSORSHIP	09/10/2024	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
ON PROFIT			

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## SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
525 W ALAMEDA AVE , LLC	RENT	01/17/2024	\$34,874
212 S BROADWAY,SE 100	RENT	01/31/2024	\$34,874
DENVER	RENT	02/23/2024	\$34,874
CO	RENT	03/29/2024	\$34,874
80210	RENT	04/26/2024	\$34,874
	RENT	05/28/2024	\$34,874
Type or Classification (B)	RENT	07/12/2024	\$34,874
BUILDING RENT	RENT	07/31/2024	\$34,874
	RENT	08/22/2024	\$34,874
	RENT	10/08/2024	\$34,873
	RENT	12/16/2024	\$35,621
	RENT	12/16/2024	\$35,621
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	otal of All Transactions with this Payee/Payer for This Schedule		
			\$419,981
Name and Address (A)			
AAEC	Purpose (C)	Date (D)	Amount (E)
5 CHASE HALLOW ROAD	SOFTWARE LICENSE	05/01/2024	\$14,544
HOPEWELL	Total Itemized Transactions with this Payee/Payer		
J	Total Non-Itemized Transactions with this Payee/Payer		
08525	otal of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			\$14,767
INFORMATION TECHNOLOGY			
Name and Address (A)			
ADP	Purpose (C)	Date (D)	Amount (E)
600 CORPORATE POINTE	Total Itemized Transactions with this Payee/Payer		
CULVER CITY	otal Non Itemized Transactions with this Payee/Payer		
CA	Total of All Transactions with this Payee/Payer for This Schedule		
90230			\$13,324
Type or Classification (B)			\$13,324
AYROLL COMPANY			
Name and Address (A)			
BACKUPIFY	Purpose (C)	Date (D)	Amount (E)
01 MERRITT 7	Total Itemized Transactions with this Payee/Payer		
ORWALK	otal Non Itemized Transactions with this Payee/Payer		
CT	otal of All Transactions with this Payee/Payer for This Schedule		
6851			\$6,417
Type or Classification (B)			\$6,417
TECHNOLOGY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BELLOWS ASSOCIATES, PA 5401 N UNIVERSITY DR ,#201 CORAL SPRINGS L 33067	ACCOUNTING SERVICES ACCOUNTING SERVICES ACCOUNTING SERVICES Total Itemized Transactions with this Payee/Payer	03/13/2024 12/23/2024 12/23/2024 Total Non-Itemized Transactions with this Payee/Payer	\$38,235 \$18,040 \$65,333 \$121,608
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$121,608
ACCOUNTING FIRM Name and Address (A)			
CDW DIRECT 75723 CHICAGO L 60675	Purpose (C)	Date (D)	Amount (E)
	COMPUTER ACCESSORIES otal Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer	01/19/2024	\$8,961 \$8,961 \$4,536
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,497
COMPUTER & IT SOLUTION SERVICES Name and Address (A)			
CENTURY LINK 52187 HOENIX AZ 85072	Purpose (C)	Date (D)	Amount (E)
	otal Itemized Transactions with this Payee/Payer otal Non-Itemized Transactions with this Payee/Payer		\$21,778 \$21,778
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
T SERVICES Name and Address (A)			
COMCAST 60533 CI Y OF INDUSTRY CA 91716	Purpose (C)	Date (D)	Amount (E)
	otal Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer		\$13,043 \$13,043
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
NET WORK SERVICE PROVIDER Name and Address (A)			
CULLIGAN QUENCH USA 630 ALLENDALE RD STE 200 ING OF PRUSSIA PA 9406	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer		\$8,327 \$8,327
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		
WATER FILTRATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DYLAN PEPER  2920 SIMM STREET LAKEWOOD CO 80215	BUDGETARY SERVICE  otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer	10/02/2024	\$7,500 \$7,500 \$6,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,500
BUDGETARY SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXPENSIFY  401 SW 5TH AVE ORTLAND OR 97204	otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer otal of All Transactions with this Payee/Payer for This Schedule		\$5,980 \$5,980
Type or Classification (B)			
SOFTWARE SUBSCRIPTION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAB PROPERTIES LLC  95 EMERSON ST # 601 ENVER CO 80218	otal Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$44,250 \$44,250
Type or Classification (B)			
EASING MANAGEMENT COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NTUIT  700 COAST AVENUE MOUNTAIN VIEW CA 94043	otal Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$11,686 \$11,686
Type or Classification (B)			
SOFTWARE PROVIDER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RON MOUNTAIN  915004  DALLAS TX 75391-5004	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,232 \$5,232
Type or Classification (B)			
RECORDS STORAGE			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JUMP CLOUD  361 CENTENNIAL PARKWAY LOUISVILLE CO 80027	Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$9,975  \$9,975
Type or Classification (B)			
SOFTWARE PROVIDER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDIBANK  LEVEL 2 695 COLLINS STREET OCKLANDS 0 984	otal Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$5,451  \$5,451
Type or Classification (B)			
HSA ADMINISTRATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ONDAY.COM  6 YITZHAK SADEH ST EL AVIV 0 6777506	otal Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule		\$8,508  \$8,508
Type or Classification (B)			
CLOUD BASED SOFTWARE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PINNACOL ASSURANCE  501 E LOWRY BLVD ENVER CO 80230	otal Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule		\$11,694  \$11,694
Type or Classification (B)			
WORKERS COMP INSURANCE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SLACK  500 HOWARD STREET SAN FRANCISCO CA 94105	Total Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule		\$7,490  \$7,490
Type or Classification (B)			
SOFTWARE			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED FOR A NEW ECONOMY ACTION  7190 COLORADO BLVD, STE400 COMMERCE CITY CO 80022	Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule		\$5,798  \$5,798
Type or Classification (B)			
ON-PROFIT ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALOR INSURANCE GROUP  7901 SOUTH PARK PLAZA , 100 ITTELTON CO 80120	NSURANCE POLICY  otal Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule	08/14/2024	\$29,010  \$29,010  \$29,010
Type or Classification (B)			
NSURANCE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ERIZON 66018  ALLAS X 75266	CELLULAR SERVICE  CELLULAR SERVICE  Total Itemized Transactions with this Payee/Payer  otal Non Itemized Transactions with this Payee/Payer  Total of All Transactions with this Payee/Payer for This Schedule	01/24/2024  02/23/2024  03/26/2024  05/29/2024  07/16/2024  08/21/2024  08/27/2024  10/09/2024  10/09/2024  11/27/2024  11/27/2024  12/30/2024	\$41,030  \$6,292  \$6,302  \$13,790  \$6,530  \$6,785  \$7,457  \$5,182  \$6,665  \$7,231  \$7,345  \$6,484  \$121,093  \$2,239  \$123,332
Type or Classification (B)			
ELECOMMUNICATIONS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
INMILL SOFTWARE  400 PARK AVE, FL 19 NEW YOR NY 0022	ONTLY SUBSCRIPTION  MONTHLY SERVICES PROVIDED  Total Itemized Transactions with this Payee/Payer  Total Non-Itemized Transactions with this Payee/Payer  otal of All Transactions with this Payee/Payer for This Schedule	08/28/2024  12/18/2024	\$22,200  \$8,100  \$30,300  \$32,177  \$62,477
Type or Classification (B)			
DIGITAL SOFTWARE SERVICES			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ZOOM 55 N ALMADEN BLVD SAN JOSE CA 95113	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,334
	otal of All Transactions with this Payee/Payer for This Schedule		\$5,334
Type or Classification (B)			
IRTUAL MEETING SOFTWARE			

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## SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 011-810

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AYAAZUL 423 S FEDERAL BLVD DENVER CO 80219	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,342 \$5,342
Type or Classification (B)			
RESTAURANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SPANISH IS FUN LLC 400 S COLORADO BLVD STE 230 DENVER CO 80246	Total Itemized Transactions with this Payee/Payer otal Non Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,755 \$5,755
Type or Classification (B)			
TRANSLATION PROVIDER			

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**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 011-810

Description (A)	To Whom Paid (B)	Amount (C)
IFE INSURANCE	AMERICAN HERITAGE LIFE INSURANCE COMPANY	\$21,208
HEALTH INSURANCE	AISER PERMANENTE	\$869,161
IFE AND DENTAL INSURANCE	PRINCIPAL LIFE INSURANCE COMPANY	\$94,610
ENSION	SEIU AFFILIATES & OFFICERS PENSION PLAN	\$837,734
ISION INSURANCE	ISION SERVICE PLAN INSURANCE COMPANY	\$14,957
VOLUNTARY BENEFIT	EGALSHIELD	\$2,815
HSA BANK	EDIBANK	\$1,850
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,842,335

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## 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 011-810

Question 10: : Fund Name: SEIU Local No. 105 Health and Welfare Trust Fund C/O Address: 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 EIN: 27-1372825 Plan #501 Purpose: The fund provides health benefits for members of the union who work under the Union's Master Janitorial Contract Fund Name SEIU 105 & Building Service Contractors Educational Citizenship Fund C/O Address 2525 W Alameda Ave , Denver, CO 80219 EIN 83 1787128 Purpose The fund provides education and reclassification training to Master Contract members, including GED classes and computer skills training

Question 11(a):

Question 11(a): : : PAC Name: SEIU Local 105 Small Donor Committee for Working Families Filing Agency: Colorado Secretary of State Elections Division File ID: 20125024985 Purpose: To support political candidates who support quality public service in Colorado.

Question 12 Audit Firm Bellows Associates, PA Address 5401 N University Drive, Suite 201 Coral Springs, FL 33067

Question 15: The Union purchases various items of nominal value as promotional items that are given away to members.

Question 18: SEIU International files its constitution and bylaw, including any amendments on this local's behalf.

Schedule 9, Row1

Schedule 9, Row1

Schedule 13, Row1:Schedule 13, Row1::::A regular member is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights.

Schedule 13, Row1

Schedule 13, Row1  
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